



THE ICONIC SCHOOL

(A Senior Secondary School Affiliated to CBSE, New Delhi)

Affiliation No.:1031062, School No.: 51029, U-DISE No.:23320300830

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Date: May 5, 2026

CIRCULAR

To
All Concerned

SUBJECT: COMMITTEE FOR SEXUAL HARASSMENT OF WOMEN AT WORK PLACE

[Revised on May 5, 2026]

In accordance with the guidelines issued by the Hon'ble Supreme Court of India and the CBSE instructions vide CBSE/Admn. I/14(6)/2004 dated February 16, 2004, regarding the Sexual Harassment of Women and Students at the Workplace in educational institutions, the following committee has been constituted to inquire into complaints received against any staff member on the above subject:

S/No	Name	Designation	Committee
1	Ms Suman Purohit Das	Principal	Presiding Officer
2	Ms Shakti Jindal	Director, Trust Member	Member
3	Ms Shivani Kanoongo	PGT-Music	Member Secretary
4	Ms Komal Dhawade	PGT – Psychology/Counselor	Member
5	Ms Arti Gyanchandani	PRT	Member
6	Ms Niharika Malviya	Parent Coordinator	Member
7	Mr Sarva Narayan Mishra	PGT-History/Counselor	Male Member

A preliminary meeting will be convened immediately upon receipt of any complaint of sexual harassment. The committee will inquire into the circumstances, and the Member Secretary will submit the findings to the Presiding Officer within three working days.

Sd/-

Suman Purohit Das

Principal